**CREW PERFORMANCE REPORT**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name: |  | | | | | Vessel: | |  | |
| Rank: |  | | | | | Date embarked: | |  | |
| Promotion Recommended to: | | | |  | | Date disembarked: | |  | |
| Reason for disembarking: | | | |  | | | | | |
|  | | | | | | | | | |
| Ex-cadet: | | Yes | No | | License for higher position: | | Yes | | No |

|  |  |  |  |
| --- | --- | --- | --- |
| **A)**  Performance | Performance exceeds normal standard | Satisfactory standard of performance | Unsatisfactory standard of performance |
|  |  |  |
|  |  |  |  |
| B)  Dependability | Reliable, able to work with minimum supervision | Usually Dependable | Considerable Supervision necessary. Does not follow direction |
|  |  |  |
|  |  |  |  |
| C)  Motivation | Motivated for further career development, incl. training | Potential for further career development, incl. training | Not motivated for further career development, incl. training |
|  |  |  |
|  |  |  |  |
| D)  Safety/ Security/  Environment | Always considers safety, security & environmental factors when performing tasks | Sometimes considers safety, security & environmental factors when performing tasks | Never considers safety, security & environmental factors when performing tasks |
|  |  |  |
|  |  |  |  |
| E)  Conduct | Excellent, Never a problem | Satisfactory | Requires improvement |
|  |  |  |
|  |  |  |  |
| F)  Initiative | Self-starter willing to investigate new ideas. Can work independently | Can usually work independently | Usually does nothing on his/her own |
|  |  |  |
|  |  |  |  |
| G)  English Language capability | Excellent, both in verbal and written English | Average | Unsatisfactory |
|  |  |  |
|  |  |  |  |
| H)  Performance Trend | Improving | Consistent | Declining |
|  |  |  |
|  |  |  |  |
| I)  Overall Assessment | Recommended for re-employment and promotion | Recommend for re-employment | Not to be rehired on TCC vessels |
|  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Remarks: |  | | | |
|  | | | | |
| Training Requested / Recommended: |  | | | |
| Date of Assessment: |  | | | |
|  |  | | | |
| Senior Officer Conduction Assessment: |  | Signature: | |  |
| Master: |  | Signature: |  | |
| Employee Name: |  | Signature: | |  |
| Employee Comments: |  | | | |
|  | | | | |